

**Recommendation:**

Identify, in the account string, the fund which the object (salaries, benefits, supplies, services, etc.) belongs. For example, 01 for General Fund or 772 as was used by the County of Tulare. This would be done for all the accounts in the general ledger.

I consider the following an area of non-compliance:

**2019-03 CalPERS PEPRA Retirement Contributions:**

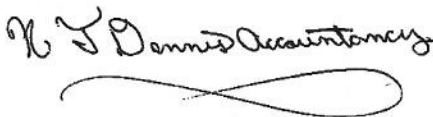
As was allowed by the board as a part of employee compensation, the District contributed to CalPERS the employer as well as employee required pension contribution. The practice of employers contributing on the employees' behalf, was known as "pick-ups." However, as of January 2017, CalPERS no longer allowed pick-ups for PEPRA members of CalPERS.

During the fiscal year, 2018-19, there were no employee withholdings for CalPERS contributions.

**Recommendation:**

District needs to start withholding CalPERS contributions from employee salaries.

This communication is intended solely for the information and use of management and Board of Trustees and is not intended to be, and should not be, used by anyone other than these specified parties.



April 20, 2020