

**THE BOARD OF TRUSTEES OF THE TULARE PUBLIC CEMETERY DISTRICT**

Adopted this Resolution on 12/02/2021 by the following vote:

**AYE:** Avila, Presant, Ramos, Pennington, Aguilar

**NO:**

**ABSENT:**

**ABSTAIN:**

**RECUSE:**

Resolution No. 2021- 7  
2022

**Resolution against Pallbearing by District Employees**

**WHEREAS**, the Tulare Public Cemetery District is dedicated to safeguarding the District, its Trustees, employees, and agents. It is the duty of the Board of Trustees of the Tulare Public Cemetery District to ensure the safety of the District and its agents.

**WHEREAS**, it is necessary to discontinue certain activities by public cemetery district employees for the protection of the district.

**WHEREAS**, the act of pallbearing by a public cemetery district employee can potentially be a danger to the employee and to the public.

**WHEREAS**, funeral homes and funeral services have begun to more frequently rely upon Cemetery District employees to provide pallbearing services when none are provided by the family.

**WHEREAS**, it is not in the best interest of the district to be exposed to the risks stated above.

**WHEREAS**, The Board of Trustees, during its regular meeting on December 2<sup>nd</sup>, 2021 voted 5-0 to disallow district employees to act as pall bearers for anything other than a direct burial service at the Tulare Public Cemetery, North and Kern locations.

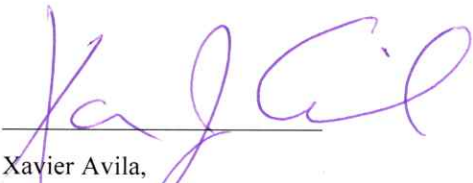
**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the Board of Trustees of the Tulare Public Cemetery District does not allow its employees to pall bear outside of direct burial services. Thus, the responsibility of finding pallbearers rest with the funeral homes, and or the families/hosts of the deceased.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Trustees on the date shown.

**ATTESTED:**

*Stephen Presant Secretary*

TULARE PUBLIC CEMETERY DISTRICT

  
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Xavier Avila,  
Chair, Board of Trustees